

MIROMA GROUP MODERN SLAVERY STATEMENT

1. INTRODUCTION

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the 'Act') and constitutes the Miroma Group's modern slavery statement for the financial year ending 30 June 2023.

For the purposes of this statement, the Miroma Group includes the following companies together:

- Miroma Holdings Ltd (company number 07586117)
- Way to Blue Ltd (company number 03872642)
- Cornerstone Studios Group Limited (company number 11083662)
- The Contented Digital Media Company Limited (company number 08333466)
- Miroma International Ltd (company number 04462686 (t/a 'Miroma Outcomes')
- Attentive Limited (company number 13483001)
- Fold 7 Limited (company number 04001759)
- Hyperactive London Limited (company number 10305575)
- We Are Raven Limited (company number 13065339)
- Twelve A.M. Media Limited (company number 10350204)
- Miroma Labs Ltd (company number 11458371)
- New Stance Limited (company number 10886931)
- Miroma SET Ltd (company number 02725009)
- Wake The Bear Ltd (company number 11413437)
- Story House PR Ltd (company number 11494938)
- Agency Press Ltd (company number 02636578) (t/a 'Sold Out')
- Dewynters Ltd (company number 00197585)
- Newman Displays Ltd (company number 02250991)
- Enhance Outdoor Ltd (company number 13266631)

2. OUR ORGANISATION

The Miroma Group operates across the media industry with a particular interest in media space trading, media and creative agency services and content production. The Group has approximately 350 employees in the United Kingdom and has offices in the United Kingdom, the United States of America, Australia, continental Europe and Singapore. Our staff are largely directly employed and are not in any category which is generally seen to be vulnerable to modern slavery. Our focus is therefore to ensure there are policies and procedures in place to ensure that our corporate activities and supply chains are free from slavery and human trafficking.

3. OUR SUPPLY CHAINS

We work with a range of suppliers and other businesses, including media space owners, media agencies, corporate event service providers, international brands, media content distributors and producers, office service providers and media clients

that we provide media services to.

We believe the nature of our work, our supply chain and our suppliers' industries are low risk in terms of modern slavery and human trafficking.

Nevertheless, we wish to continuously improve our ways of identifying and eliminating any slavery and human trafficking in our business and supply chains. We recognise that risks of modern slavery change constantly, and we are committed to regularly reassessing and responding to any risks in our business and supply chains.

4. OUR POLICIES

We operate a number of internal policies to ensure we are conducting our business in an ethical and transparent way. These include our whistleblowing policy, which encourages staff to report any concerns confidentially and without fear of repercussion.

5. DUE DILIGENCE

As part of our initiative to identify and mitigate risk we undertake due diligence when taking on suppliers, as well as regularly reviewing existing suppliers.

We have systems in place to:

- Identify, assess and mitigate potential risk of slavery and human trafficking in our supply chains;
- Monitor potential risk areas in our supply chains; and
- Protect whistle blowers.

Should a supplier fail to provide any information requested or should they fail to meet Miroma's expectations, we will take appropriate action, which may include not entering into a business relationship or terminating an existing relationship with the supplier concerned.

The senior management teams of the companies within the Miroma Group are responsible for Miroma's anti-slavery initiatives, due diligence and policies. If you have any questions or concerns, please contact us by email at legal@miroma.com.

6. SUPPLIER ADHERENCE TO OUR VALUES

To ensure all those in our supply chain are in line with our policy towards slavery and human trafficking, we are putting in place a supply chain compliance programme. As part of this programme, we will enhance our due diligence and we also intend to review our agreements and dealings with suppliers to ensure compliance with anti-slavery measures. An example of this is that, in all new agreements with our business partners we shall require a legal obligation that they comply with the Act.

7. TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide advice and guidance to our staff who are responsible for relevant supply chains and business relationships. We also will strongly encourage our business partners to provide training to their staff, suppliers and providers.

8. FURTHER STEPS


We intend to take the following steps going forward to continue our efforts to combat slavery and human trafficking:

- We will continue to raise awareness of modern slavery issues throughout the company, our supply chain and business relationships.

- We will continue to assist employees in being able to identify and prevent slavery and human trafficking.
- We will review and strengthen our policies and procedures to manage the risks of modern slavery within our business.

This statement has been approved by Marc Boyan, CEO, and constitutes the Miroma Group's modern slavery and human trafficking statement for the financial year ending 30 June 2023.

Marc Boyan
CEO


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Date.....15/06/2022.....